

Zoom Link	https://salemacademycs.zoom.us/meeting/register/tZcsf-GtrD0vGtxbiWLpdZv2H8N9XUAUWqDy
Members Present	Kara McLaughlin, Mark Stevens, Sal Martinez, Eddie Aroko
Members Absent	Toyuwa Newton, Julie Rose
SACS Staff	Stephanie Callahan
Recorder	Fallon Burke
Guests	Laurie Kennedy
Start Time	8:03 am
End Time	9:03 am

Minutes

- I. The meeting began with a motion by Mark to approve the minutes, seconded by Sal. Eddie abstained, but the remaining committee members approved the minutes.
- II. The conversation transitioned to slate development. Mark will connect with Amy regarding chairing the Finance Committee and serving as Treasurer. The officer and committee chair positions were reviewed:
 - A. Chair: Kara McLaughlin
 - B. Vice Chair: OPEN
 - C. Secretary: Eddie Aroko
 - D. Treasurer: OPEN (Amy Stewart as a potential candidate)
 - E. Governance Chair: OPEN (Toyuwa considering but unable to lead meetings at this time)
 - F. Finance Chair: OPEN (Amy Stewart as a potential candidate)
 - G. Development Chair: OPEN (Laurie Kennedy, a new trustee prospect, was suggested)
 - H. Facilities: Robert Rogers
 - I. Education: Rich Cowdell
- III. The committee discussed ways to make the Vice Chair position more active, such as also chairing the Governance Committee. Kara will reach out to Jeff about chairing Governance while remaining on Facilities, and Mark will follow up with Amy about Finance.
- IV. The meeting included an interview with prospective trustee Laurie Kennedy. Laurie shared her background, including 10 years with KIPP and extensive experience serving on boards, such as U.S. Hockey, Special Olympics, and local organizations. Her favorite board experiences have

been with U.S. Hockey and Special Olympics due to the meaningful impact on individuals with disabilities. Laurie expressed her belief in the charter school movement and her commitment to offering her diverse development expertise. She noted her work in strategic planning and governance and her willingness to make a financial commitment to the school.

- V. Laurie asked questions about the board's challenges, accomplishments, and goals. Kara identified board recruitment and leadership development as key challenges. Mark emphasized the importance of team-building, and Eddie highlighted carrying out the school's mission daily. The committee shared their top three goals for the coming year: managing expansion, navigating building redevelopment with Prime, and focusing on board development. Laurie suggested creating a buddy system to connect the Foundation Board and former trustees with current trustees to preserve institutional knowledge. The committee recommended that Laurie be put forth for a full board vote. Mark will draft the nomination form for Laurie.
- VI. The meeting adjourned at 9:03 am.

Documents Referenced During the Meeting:

- November 8th Meeting Minutes
- Committee & Leadership Interest Survey
- Prospective Trustee Interview Questions